

BOARD OF DIRECTORS (BOD) MEETING

February 12, 2006

In attendance:

Dana Voight	Commissioner
Jim Fales	Assistant Commissioner
Sheryl Greene	Secretary
Steve Bishop	Executive Director
Michael Hubbard	Operations Manager
Darin Clark	Official's Chairperson
James Phillips	Scorekeeper's Chairperson
Nicole Evans	Director of Coaches Education
Yvonne Devlin	Junior Coordinator-Girls
Carrie Prewitt	Junior District 1 Representative
Brandy Bradley	Junior District 2 Representative
Bob Nichols	Adult Coordinator
David Skove	Adult District 2 Representative
Dave Carstenson	Outdoor Coordinator

At 10:15 a.m. the meeting was called to order by Dana Voight, Commissioner.

A. Meeting Minutes:

Motion #1 – Approve the Meeting Minutes from the Board of Director's Meeting of November 13, 2005.

Discussion: Steve Bishop mentioned that the minutes attached do not have the recommended revisions (removing names of candidates). Sheryl stated that those revisions were made and that the incorrect minutes were inadvertently attached to today's agenda. Sheryl will send revised minutes to Steve for posting on website.

Presented by: Bob Nichols / 2nd by Dave Carstenson

Unanimous Vote – Motion Carried, with revisions

B. Commission Report:

Dana Voight Reporting

BOD Meetings:

Next BOD Meeting is scheduled for Saturday, May 13, 2006. It was suggested that since that is Mother's Day weekend, the date should be changed to the prior Sunday. All agreed that the next meeting should be scheduled for Sunday, May 7th at 10:00 a.m. at the Marriott Courtyard in Orlando. However, Nicole Evans will not be available to attend.

The BOD Meeting after that is scheduled for Sunday, August 13, 2006. This will also be at the Marriott Courtyard in Orlando. James Phillips and Dave Carstenson will not be available to attend.

Incident Reports:

Robert Smith not available today, but the National Office wants this Region to do something about Rick Reyes, Jr. Boys Club Director for Club Florida. According to Mike Chandler, National Office, Rick is trying to get a boy from Argentina on one of his teams. The National Office wants him suspended for a year or more and wants the Florida Region Board to do it. Two years ago, Rick had players drinking at Nationals. This past year at Nationals he didn't have any chaperones. This was while he was on probation for the drinking incident. James Phillips stated that since he was on probation; just send him a letter that he is suspended for 1

year. Mike Chandler wants it clear that all the boys coaches in his club plus Rick will not be allowed to attend Nationals or any events this year. Dave Carstenson pointed out that our Bylaws at Section 10.7 state that we may suspend him now. We don't need another Incident Review. Dana will clarify with the National Office that they want us to suspend Rick and the adult staff he had with them at Nationals last year and not his current staff, as he has had some turn-over. Yvonne stated that Rick has sanctioned Girls' Events and we'll need someone else to take over that. Dana and Steve will work on a letter to send Rick. The bottom line is that he violated his probation.

Lawsuit from 04 Girls Regionals:

Michael Hubbard has told the insurance company to just pay the claim for the ER stay. Dana stated that he keeps getting emails requesting more information. The last one was on 1/25/06. The Convention Center just gave us an Incident Report. Dana will forward all to Michael and he will take care of it.

Incident Review Policy:

Dana would like three people to form a committee to set policy. Committee will be Bob Nichols, James Phillips and Jim Fales. They are to recommend policy, guidelines, sanctions and penalties for the Commissioner, BOD Members, Club Members and all the others. They are to submit this to the Commissioner on or before March 26, 2006.

How is the Club handling the girl that was caught smoking marijuana at an event? The event was not a USAV Event, therefore it is not Region business.

C. Assistant Commissioner Report

Jim Fales does not have a report.

D. Executive Director Report

Steve Bishop Reporting

Steve's Report:

This report was sent to all Board Members prior to the meeting. Please check your email for your copy. Some highlights:

The Wilson Contract is basically the same as the prior verbal agreement, but now it is all in writing.

Steve is standardizing all Vendor Agreements. Wants to have a festival atmosphere at the Junior Girls Regionals. Vendors will be required to pay 50% deposit to hold their space and the balance the day of the event. G.P. Photo is the only exception. They have been doing this event for years and they don't have the money to pay the deposit. Dave Carstenson would like to see the Florida Region have a booth./store. Steve stated that we might have a small something this year and then really make it large for 2007. Steve has already started on collecting "trash & trinkets". Things like volleyball shaped lip balm, pins, etc.

CAP Module Clinics. Suggestion \$10.00 per person if pre-register and \$25.00 per person day of the event. All would get a t-shirt.

Michael has stated that the Orange County Convention Center has not requested a deposit yet. He is still looking for it as this is about the time that we need to pay this.

Yvonne stated that the High Performance is mostly girls. Need more information. Are boys included?

Budget Items: Michael questioned if the Board has committing \$4000 per team? Steve replied that we'll break even. Michael stated that we need the dates on the website. Yvonne only needs \$1000 this year for National HP try-outs for gym rental. Darin questioned some of the communication expenses. Steve replied that is for cell phones, land lines, internet, etc. Steve has increased the minimum number of minutes for his cell phone, but still went over. Dana suggested that Steve change his plan to \$199 for unlimited minutes. Individual department budget questions need to be directed to Steve. Steve would like to finalize the budget by the end of February. Steve would like to align the Fiscal Year with the Season Year.

Motion #2 – To allocate for HP National Performance \$1000 to Champions Sports Complex to host for girls and boys.
Presented by: Yvonne Devlin / 2nd by Darin Clark
Unanimous Vote – Motion Carried

HP Try-outs will be March 3, 2006 for boys and March 5, 2006 for girls.

Our attorney has resigned. Steve is suggesting we appoint a new attorney and they become a board member. This way they can attend meetings and provide legal council during the meetings and at other times as necessary. Richard Purtz has been recommended.

Dana suggested that high school students “intern” at Regionals and do interviews, articles, photos, etc.

Steve is looking at doing promotional products and a Star Program.

Bob Nichols stated, “The Board definitely made the correct decision in hiring an Executive Director. We’re moving in the correct direction.”

E. Region Office Report

Michael Hubbard Reporting

Web Point, the National database has added an Official’s Area. This area lists who is certified and has background checks completed. May be adding coaches who are CAP and/or Impact Certified.

F. Treasurer Report

Connie Denanburg not available. Connie is working on a budget vs. actuals for reporting this year. Steve Bishop would like a credit card. Yvonne suggested American Express since they give a quarterly report.

G. Secretary Report

Sheryl Greene Reporting

Sheryl has put all business related to the Secretary on the laptop. All is sorted by folders. Anyone can have access, just need to ask.

H. Official’s Chair Report

Darin Clark Reporting

We need three (3) cases of rules books. Only have 40 left.. James thinks he has a case in his truck. Someone suggested that possibly Oklahoma may have some books left that we can purchase.

The District Clinics are mostly completed. Darin will list of all that have completed. Darin needs all the clubs to let him know in advance what they want to cover at the clinics. Also, all coaches need to attend, not just be off to the side having meetings. Yvonne would like to see consistency on how all clinics are conducted. Dave Carstenson stated that the AAU clinics take 8-10 hours. Need to look at cost and payments. Darin suggested we charge a flat fee. Yvonne stated if we do, then he needs to be consistent and in writing. Fees could be different if Club is looking for a full clinic versus a rules only clinic. We need to look at the compensation we pay to send officials to conduct clinics; example: James to Tallahassee. Steve suggested a Team Fee. Darin suggested theater-type clinics. Nicole suggested that for Clubs that don't attend, that a heavy fee penalty be assessed. If we have theater-type, then no particulars will be allowed. Currently there is a committee to conduct clinics. It includes: Dave Carstenson, Darin Clark, Steve Bishop, James Phillips, Dave Greeley and Jim Fales.

I. Scorekeeper's Chair Report

James Phillips Reporting

Currently two (2) people are going to Nationals. Application fee is \$150 each. One of the people may not go.

J. Adult Coordinator's Report

Bob Nichols Reporting

A.J. doing checklist. Almost all finalized. Regional deadline is March 17, 2006. Wants to offer a discount for pre-registration. Tournament is March 25, 2006. Darin needs to send officials and work with A.J. No provisionals.

Motion #3 – Women's Open Team Program be postponed until the 2007 Nationals.
Presented by: Bob Nichols / 2nd by Jim Fales
Unanimous Vote – Motion Carried

Bob would like to purchase grass nets or use Champion's Sports Complex. Dave Carstenson has nets to sell. 12 sets for \$2500. Includes anchors, sticks, straps, etc.

Steve would like to get a trailer to store everything in. This would include all the supplies to run an event. The trailer and equipment can be stored on his property and we can use a check-out/check-in system for assigning usage. The Molten stuff can be stored in it to. Steve will get insurance and registration information. Budget should absorb expenses, as it is an investment in future Adults' programs.

Motion #4 – The Region purchase 12 nets from Dave Carstenson for \$2500.00 and that we allocate \$2500.00 for a pull-behind trailer and trailer expenses.
Presented by: Bob Nichols / 2nd by Carrie Prewitt
Unanimous Vote – Motion Carried

K. Outdoor Coordinator's Report

Dave Carstenson Reporting

Beach Updates: Denny ? AAU beach person hired by USAV to run Jr. Beach. National may wish to run beach events in Florida. AVP next now run by college intern. Former person was let go. Hess Express showing interest in beach events. May not be any revenue, as events not well run. Promotions V-Ball will not be USAV, may be AVP or self-insured. Sam Cibrone events unknown.

Other: Lines of communication. Needs to be more of a commitment. Dana responded that he has talked to Steve outside. He is up-to-date with Steve. Other issues will be addressed a minimum of once per week. Unable to get email during work hours. Darin suggested using internet connection phone cards for "on-the-fly" communications, if connection at Dana's office is an issue. Steve will research.

L. Jr. Girls' Coordinator

Yvonne Devlin Reporting

Tournament Sanctioning needs to improve. No results or fee checks have been received for events other than the MLK Event.

Need to keep track of teams, registrations, etc. Also check officials at events and their backgrounds. Post cleared officials on the website. Officials have been asking if they are cleared. Sam Cibrone's events are in question. (3/1/06 – follow up with Michael Hubbard and now in compliance.) Registrations for coaches and officials need to be mailed in advance to allow 3 weeks leeway for processing background checks. Background clearances go to Dana. Michael Hubbard believes that WebPoint has a section for listing these. We should use cleared officials instead of unknowns. The National office does not require for officials, but, Florida region does. Out of state officials without background checks are not to be used. Sam Cibrone's event had non-certified, but had the checks done after the event. Registrations not done in advance.

Motion #5 – The Tournament Director is responsible to make sure all officials, teams and coaches are registered with the Region Office or the proper coordinator (Girls or Boys) prior to the event.

Presented by: Yvonne Devlin / 2nd by Nicole Evans

Unanimous Vote – Motion Carried

Dave Carstenson suggested that the website clarify that the registrations need 3 weeks for processing and must be done in advance.

Dana is taking care of Tournament Results and Rankings this year. Yvonne will send the MLK info to Dana. Steve will email what the Florida Region has with team code missing. Sam needs to resubmit. Yvonne suggested that we create an approved Region Form to Tournament Directors, so everyone follows the rules. Sam Skelton is to be contacted to become compliant.

M. Jr. Boys' Coordinator

Steve Bishop Reporting

The National Boys' High Performance program is in the works. No time, place, etc. yet. Waiting until the March HP try-outs to see our talent pool. Also mixing our groups of 14s and 15s could be an issue. Also officials would have to be sent. The June 10th weekend could be a boys' event in Ft. Lauderdale.

High Performance: Jeff Reavis was to be here today to go over the program. Need to redraft the HP Admin position, as Jeff has no interest in boys or all of the admin work. Steve having to do the legwork. Yvonne questioned if we need an HP Admin now that we have the Executive Director position in place? Steve suggested having Jeff handle try-outs and coaches and the Exec. Dir. handle all the rest. There is plenty of money thrown into the program. Maybe restaff the position? Jeff is an excellent coach. Since he is not here, unable to respond. Steve will go to the event but not do try-outs.

Eric did not do all try-outs last year. Need Jeff to be here on Board. Dana will call Jeff with his responsibilities for the program. Steve will do the admin portion.

N. Director of Coaches Education Report

Nicole Evans Reporting

The National Office is doing CAP Module at Regionals. We have certified almost 300 new coaches this year in several different cities.

Last year we bought too many manuals – this year not enough. This year the National Office's charges were misleading. Costs and shipping up and we were over budget. We will print our own as we are able to do so for less money. Next year's CAP in Florida in January. The Florida Region will pay \$100 to any coach that takes the CAP course outside the state. Nancy Cothron and Rich Hubbard are/will be eligible as CADRE. If anyone is interested in becoming CADRE, contact Nicole.

Diane Cole at National Office now has our information. Steve wants Nicole and Michael Hubbard to update the National Records so will show on WebPoint. National Office wants additional information such as addresses, SS#s, etc. This is information we don't have, so we'll use what we have.

Coaches should have their information with them. Some clubs are getting better. Nicole is getting lots of correspondence. Add to website? Steve to follow-up.

O. District Representatives

District #1 – Carrie Prewitt – Does not have anything to add

District #2 – Brandy Bradley – FHSAA rules for 14s & up changing schools will have to sit out one year. This is outside USAV jurisdiction as it is a high school rule.

District #3 Michael Hubbard will verify if the background checks have been given to the Club Directors. Steve stated that Membership Cards to Club Directors to be done within 2-3 weeks of receipt to the Region Office.

Steve asked if District Representatives can share one (1) vote? Answer: only if all here, otherwise split vote.

P. Other Business

Ballots for open Board of Directors positions in July 2006:

Adult Coordinator – Bob Nichols interested

Outdoor Coordinator – Dave Carstenson interested

Treasurer

Jr. Boys' Coordinator

Official's Chair – Mike Gale interested

Clubs vote for one, count as # of members in Club. New names for ballot to be put on website and newsletters. Ballot boxes will be placed at Jr. Regionals and Adult Regionals.

R. Adjournment

Motion #6 – Motion to adjourn.

Presented by: James Phillips / 2nd by Dave Carstenson

Unanimous Vote – Motion Carried