

**Florida Region of USA Volleyball, Inc.**  
BoD Meeting Minutes  
February 28, 2010 & March 21, 2010  
Via Conference Call

The meetings were called to order at 9:00am by James Phillips

Members present:

James Phillips, Commissioner (2/28 & 3/21)  
Shanon Lewis, Asst. Commissioner (2/28)  
Dave Carstenson, Outdoor Chair (2/28 & 3/21)  
Terri Jimenez, Indoor Chair (2/28)  
Donna Beasley, Secretary/Treasurer (2/28 & 3/21)  
Mike Gale, Official's Chair (2/28)  
Lori Eaton, JAB Representative (2/28 & 3/21)  
Rita Crockett, JAB Representative (2/28 & 3/21)  
Steve Bishop, Executive Director (2/28 & 3/21)  
Richard Purtz, Board Attorney (3/21)

Motion to approve meeting minutes from Board Meeting on 12/13/09. Motion from Dave C., 2<sup>nd</sup> from Rita. Approved with friendly amendment to minutes that Indoor Chair abstained from Appeal #1. Passed unanimously.

Approve Agenda – Motion to approve by Dave C., 2<sup>nd</sup> by Mike G. No discussion

Dave Crowder attended a portion of the meeting on 2/28/10 to address the Board of Directors regarding various topics. Dave was dismissed after the Q&A session concluded.

**Commissioner's Report – James Phillips**

Membership count is 7800+ members so far this year.

**Treasurer's Report – Donna Beasley**

As of January we are on target for the region financials. It is too early to know the status of the new events added this year ex: Wilson Fri Night Tournaments, Daytona Beach adult attendance was low but we hope to increase the number of teams for the next one.

Outdoor Volleyball is not overspending and is currently under budget.  
W-2's/1099's were mailed on time.

We are currently finalizing the Florida Region tax return.

Suggest hiring a permanent/part time bookkeeper on staff. Discussed annual audit options – basic audit \$5k – Steve suggested possibly a review of the books which is only about \$2,500.00.

Motion made by Lori E. to accept the financial report, 2<sup>nd</sup> by Dave C. Passed unanimously.

### **Executive Director's Report – Steve Bishop**

Steve gave a brief verbal Executive Director's report highlighting some of the current and upcoming events which are covered on the Florida Region Website.

### **Old Business:**

#### **2009 Incident Review Appeal Update**

Appeal #1 – Club Director paid fine, club is in good standing.

Appeal #2 – Club Director waived paying fine and accepted 1 year suspension.

Appeal #3 – Individual did not agree with board decision, but stated would seek alternative volleyball options. Board needs to set guidelines for any future renewal of this membership.

The board also needs to discuss setting standards for members who were denied membership and what they would need to do to be eligible to reapply. Discussion will take place at Board/Staff Retreat in June.

#### **2010 Regional Awards Ceremony Reminder**

The 2010 Regional Awards Ceremony will be held on May 7<sup>th</sup> at the DoubleTree Resort on International Drive. Our guest speaker this year is Don Yaeger. Please make sure you submit any nominations for award winners to the region office. We will be sending out reminder emails to the Florida Region members to submit their nominations.

#### **Florida Fest Boys' Bid Tournament Update**

The Florida Region will co-host this event with the National Office. Steve is working on a website and logo for the 2011 Florida Fest. We hope this joint effort will continue to grow the boys program in Florida.

#### **All-Star High Performance Update**

Steve and Michelle did a site visit to Tennessee location, at which time Steve contacted Tom Pingle at the National Office to discuss some concerns with the location and hotel space. After some review by Tom, the event was pulled from Tennessee and relocated to Wisconsin Dells. The region staff still has some concerns and is researching alternatives to the host hotel.

We are taking 5 teams this year – 3 girls teams and 2 boys teams. For a total of 78 people in our delegation. We have 2 college coaches on every team this year. Tampa was our largest tryout ever 150+ girls.

### **New Business:**

### **Outdoor Events Update**

Dave C. gave an update for the Beach Kickoff Event held at OSC. We had 32 players attend. Tyra Turner an AVP Pro was a guest coach and helped run the morning clinic. It was a great success. James P. ran an outdoor referee clinic and Dave C. taught a Beach Impact clinic.

Florida is the #1 region with regards to the Junior Beach Program per John Kessel. California does not currently have any junior beach clubs.

### **Beach Event Sanctioning**

Junior beach events are becoming very popular, on average there are 120 teams at each event. There are 4 tours that would like to sanction their events with USAV. We currently have partnered with ESM (Dig the Beach) and we are sanctioning tournaments under a 3 year contract. Part of that contract is that we will not sanction events on the same day as Dig the Beach events.

James P. announced that we are working on policies for sanctioning beach events. This will be discussed in more detail at the Board/Staff Retreat. We need to come up with a process for fees (sanction and team) and staffing requirements. We need to work on an Outdoor Handbook and an Outdoor Checklist. The checklist would be to give guidance to tournament directors since outdoor tournaments do not typically enforce rules and registration requirements.

Dave C. also asked the board to discuss the minimum requirements for all beach coaches.

- Must be a current USAV member

- Must have a current USAV background

- Minimum of Beach IMPACT Certification (no charge for full members to attend beach IMPACT)

- 2 levels of Beach IMPACT –

  - Beach IMPACT – includes player welfare & safety, player/coach relationships, risk and responsibilities with some drills and plyometrics.

Beach IMPACT Plus – all of the above, with more intense teaching and drill instruction/development.

Dave C. made a motion to pass the above minimum requirements for beach coaches, 2<sup>nd</sup> by Steve B. – No discussion, passed unanimously.

### **2010 Elections Update**

The following positions are open for nominations. Secretary/Treasurer, Outdoor Chair, Officials Chair.

The board discussed and agreed to keep in place the following requirements that are identified in the regional job descriptions:

**Sec/Treasurer** – need strong financial background, CPA preferred.

**Indoor and Outdoor Chair** – must have strong working knowledge and extensive volleyball background. Minimum of 2 years volleyball experience.

**Official's Chair** – must be a National Official

Motion made by Donna B. to accept changes, 2<sup>nd</sup> by Lori E. Passed unanimously.

### **Board/Staff Retreat Update**

The annual Board/Staff Retreat will be held June 18<sup>th</sup> – 20<sup>th</sup> at Mission Inn Resort in Howey-in-the-Hills. We will have 1 session on Friday, 3 sessions on Saturday with a working lunch and 1 session on Sunday morning. The region will host dinner on Friday and Saturday and breakfast on Saturday and Sunday. Please keep looking for email updates and let us know if you plan on attending.

Dave C. made a Motion to adjourn at 12pm, 2<sup>nd</sup> by Steve B.